

ANNUAL REPORT

APRIL 2022 · MARCH 2023



Directors' Welcome

This has been an important year of reckoning for Canadians. Major inquests have yielded recommendations that call on us to better recognize the gravity of intimate partner violence and enhance our approaches to ending this pervasive problem. In June of 2022, the jury recommendations from the Inquest into the deaths of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam were released. These three women died at the hands of an ex-partner in a multiple victim femicide in Renfrew County. One of the first recommendations of the Inquest was to formally declare intimate partner violence as an epidemic. In March of 2023, the Nova Scotia Mass Casualty Commission released its report on the most deadly mass casualty event in Canadian history, an event that left 22 dead, one of whom was pregnant at the time. The report outlines the history of domestic violence committed by the perpetrator against his intimate partner over a two-decade period and recommends that major changes are needed in the way that Canada prevents and responds to intimate partner violence. Recommendations made in response to both tragedies have been repeatedly made over the past decade. They emphasize the need for mandatory professional education about gender-based violence across all sectors and professions. They advocate for increased funding to enhance women's safety, ensuring that services are consistently available and accessible. They call for effective and accountable responses to men perpetrating abuse and stress the importance of providing education on healthy relationships in all educational institutions. Finally, recommendations from the Renfrew inquest and the Mass Casualty Commission emphasize the need for governments, agencies and systems to engage in genuine and collaborative efforts to end gender-based and intimate partner violence.

The Centre for Research & Education on Violence Against Women & Children (CREVAWC) was founded 30 years ago in response to the Montreal Massacre, another mass casualty event, where one man deliberately and systematically killed women who were studying to be engineers at the École Polytechnique in Montréal. CREVAWC has, as its mission, the pursuit of research questions to understand and prevent violence and abuse and to provide information and tools that assist in the daily work to prevent and stop violence towards women, children and marginalized adults. As we reflect on our last year's work, and that of the last 30 years, we express gratitude to our team members, Management and Advisory Committees, funders and collaborators committed to stopping gender-based violence. We continue our research and knowledge mobilization to make recommendations into reality, creating a safer and more equitable Canada for all.



Katreena Louise Scott
Academic Director



Barb MacQuarrie
Community Director

Our Western Connection

As part of Western's Faculty of Education, The Centre for Research and Education on Violence Against Women and Children (CREVAWC) shares a deep commitment to the goals set in the 2022-2028 Strategic Plan. Since its foundation, CREVAWC has been dedicated to the development of research-intensive programming consistent with the faculty's mission to produce high-quality and beneficial social impact, particularly in response to societal and judicial issues to disrupt cycles of gender-based violence.

CREVAWC's meaningful place in this community, defined by its role in combatting gender-based violence, provides it with a unique position from which to address the international, Indigenous, academic, community, and research-based objectives of the Strategic Plan.

Moreover, CREVAWC identifies closely with the prioritization of knowledge mobilization. Through each of its currently ongoing projects, the Centre creates learning opportunities to achieve exceptional change by developing and distributing information and resources. It looks forward to continued collaboration with the faculty to accomplish this shared mission.



Thank you

Our work would not be possible without the voices of survivors.

Our Centre Team

Staff and Associates

Students

Management Committee

Advisory Committee

Research Associates

Staff

Alexa Clerke Research & Knowledge Mobilization Specialist	Dianne Lalonde Research and Knowledge Mobilization Specialist	Katreena Scott Academic Director	Natalia Hidalgo Castro Technical Specialist
Anna-Lee Straatman Project Manager	Emily Kumpf Digital Communications Assistant	Katrina Fortner Communications Specialist	Nuha Mohamed Evaluation Specialist
Anushka Khanna Research Coordinator	Giselle Sansano Digital Communications Coordinator	Lillian Smallboy Indigenous Implementation Coordinator	Peter Jaffe Professor Emeritus
Barb MacQuarrie Community Director	Jasmine Tabibi Research Associate	Linda Baker Learning Director	Sabry Adel Saadi Bilingual Implementation Coordinator
Barbara Potter Administrative Coordinator	Jenna Lopez Research Coordinator	Maly Bun-Lebert Centre Manager	Victoria Robson Industry Outreach
Christine Wildman Research and Knowledge Mobilization Specialist	June Kasperski Administrative Assistant		
Diana Corredor Communications Coordinator	Katherine Potter Technical Specialist		

CREVAWC Associates

Adriana Berlingieri CREVAWC Associate	Lisa Heslop CREVAWC Associate	Margaret MacPherson CREVAWC Associate
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Students

Aadhiya Vasudeva Graduate Student Research Assistant	Jasmine Sidhu Graduate Student Research Assistant	Seema Hooda Graduate Student Research Assistant
Adira Daniel Graduate Student Research Assistant	Jovana Sibalija Graduate Student Research Assistant	Syed Shaz Bukhari Graduate Student Research Assistant
Alena Lawrence Graduate Student Research Assistant	Michael (Allie) Wall Graduate Student Research Assistant	Tanaz Javan Graduate Student Research Assistant
Angelina Cleroux Graduate Student Research Assistant	Nicole Dietz Graduate Student Research Assistant	
Christine McCaw Graduate Student Research Assistant	Nicole Lonca Graduate Student Research Assistant	
Dan Zamfir Graduate Student Research Assistant	Nuha Mohamed Graduate Student Research Assistant	

Committees at the Centre

Management Committee

Collin King

Director,
Mary J. Wright Child and Youth
Development Clinic

Katey Senese

Financial Officer,
Faculty of Education

Rosie Triebner

Director,
Community Engagement &
Development

Donna Kotsopoulos

Dean,
Faculty of Education

Megha Ajmani

Administrative Officer,
Faculty of Education

Vaughan Radcliffe

Professor,
Ivey Business School

Jason Brown

Professor,
Faculty of Education

Nicole Neil

Associate Dean (Research),
Faculty of Education

Advisory Committee

Amanda Zavitz-Gocan

Professor,
Fanshawe College

Jennifer Dunn

Executive Director,
London Abused Women's Centre

Pat Bethune-Davies

Professor,
Fanshawe College

Dani Bartlett

Co-Chair, London Coordinating
Committee to End Woman Abuse

Larissa Bartlett

Equity Services,
Western University

Shannon Brothers

Supervisor, Indigenous Services,
Children's Aid Society of London &
Middlesex

Dermot Hurley

Assistant Professor, School of Social
Work Kings University College,
Western University

Leah Marshall

Sexual Violence Prevention Officer,
Fanshawe College

Valerie Oosterveld (Chair)

Professor, Faculty of Law,
Western University

Donna Kotsopoulos (Ex-Officio)

Dean,
Faculty of Education

Marilyn Ford-Gilboe

Professor and Women's Health
Research Chair in Rural Health, Faculty
of Health Sciences and Schulich School
of Medicine & Dentistry

Helene Berman (Ex-Officio)

Associate Dean, Research, Faculty of
Health Sciences, Western University

Nancy Bjerring

Professor Emeritus,
Fanshawe College

Research Associates

Extending our efforts worldwide

Community Research

Jacque Carr
Activist

Jen MacGregor
Western University

Mandy Bonisteel
George Brown College

Marcie Campbell
York University

Maureen Reid
Western University

Mohammed Baobaid
Muslim Resource Centre for Social Support & Integration

Pamela Cross
Luke's Place

Sly Castaldi
Guelph-Wellington Women in Crisis

Tim Kelly
Changing Ways

Tracey Foreman
Community & Government Practitioner

Vicky Smallman
Canadian Labour Congress

Academic Research

Allison Gray
Western University

Andrea Titterness
Western Washington University

Audra Bowlus
Western University

Charlene Y. Senn
University of Windsor

Claire V. Crooks
Western University

Dora Tam
University of Calgary

Jenna Lopez
Western University

Jordan Fairbairn
Western University

Kris Maki
Ottawa University

Leslie M. Tutty
University of Calgary

Lori Haskell
University of Toronto

Melanie Randall
Western University

Molly Dragiewicz
Queensland University of Technology

Robin Mason
University of Toronto

Sandy Welsh
University of Toronto

Susan Rodger
Western University

Walter S. DeKeseredy
West Virginia University

Yasmin Jiwani
Concordia University

Research Scholars

David A. Wolfe
Western University

Helene Berman
Western University

Myrna Dawson
University of Guelph

Nadine Wathen
Western University

Contributions to Efforts to Learn From Tragedy

CREVAWC leaders have a long history of contribution to major inquests and commissions in Canada and around the world. CREVAWC also helps to share recommendations and works to bring together researchers, service providers and survivors to ensure their implementation.

Contributions to Canada's Inquests:

- Academic Director, Dr. Katreena Scott's expert report to the Nova Scotia Mass Casualty Commission [When We Know Something is Wrong: Secondary and Tertiary Intervention to Address Abuse Perpetration](#) reviews research on IPV interventions and presents a vision for a comprehensive system of specialized interventions for IPV perpetrators that prompts involvement as early as possible, through as many doors as possible, in a "web of accountability" for keeping perpetrators in view while working to promote victim safety and perpetrator change.
- Dr. Scott's testimony to Renfrew Inquest into the deaths of Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam helped to shape recommendations for changes that will improve response to IPV in Ontario.
- This [blog series](#) by Community Director Barb MacQuarrie as part of Neighbours, Friends and Families breaks down the recommendations of the Renfrew Inquest into categories and offers ways to support the recommendations by facilitating change at individual, community, and societal levels.
- The Learning Network hosted a special event on entitled "[Lessons from a rural inquest: Taking action to support the recommendations from the Renfrew County Inquest](#)" with Pamela Cross, Erin Lee, Kirsten Mercer, and Prabhu Rajan - all of whom played key roles in the inquest.
- Neighbours, Friends and Families hosted a webinar entitled "A Rural Inquest: The Role of Neighbours, Friends and Families in Keeping Women Safe", featuring speakers Pamala Cross and Erin Lee. This webinar emphasized the importance of community involvement in ensuring safety, particularly focusing on the role of neighbours, friends, and families.
- In March of 2023, Dr. Scott was appointed as one of 15 new members of the Domestic Violence Death Review Committee (DVDRC). The DVDRC, which reports to the Chief Coroner for Ontario, is a multi-disciplinary review committee of experts tasked with exploring the circumstances surrounding intimate partner homicides and developing recommendations to prevent further deaths.

Student Awards

Each year, thanks to the generosity of Scotiabank and the Steel Reurink family, CREVAWC recognizes students for their interest in research and education on violence against women and children, inspiring community involvement, and their connection to the Centre.

Amira Noyes

Scotiabank Graduate Award

“Amira is an excellent researcher and student, and already has several publications. She is conscientious and ethical, and committed to ensuring that the research process has the potential to contribute positively to participants, versus relying on the outcomes of the research to be beneficial. She has been a highly engaged contributor to the Centre for School Mental Health on several implementation, evaluation, and knowledge mobilization activities. Amira is a supportive and generous colleague to her classmates and other staff and students at the Centre, contributing to a positive and safe environment for collaboration. She shows sensitivity in engaging community partners and ensuring that research is co-created with partners.”

— Claire Crooks Ph.D, Director of the Centre for School of Mental Health

Natalia Kubishyn

Scotiabank Graduate Award

“Over the past decade, Natalia has engaged in a wide range of volunteer positions and community service, all directed towards supporting children and youth in the community. As she works on achieving her PhD and becoming a school psychologist, I see that she brings the passion, commitment, and sense of purpose she developed through her volunteer work into her academic and clinical work. Furthermore, having come to Canada at age 10 herself, she is deeply committed to helping other new Canadians navigate that transition as smoothly as possible. She is dedicated to helping foster environments that are safe and welcoming for all children and youth, and that can help youth who have faced violence and other adversities, develop to their full potential.”

— Claire Crooks Ph.D, Director of the Centre for School of Mental Health

Nicole Dietz

The Elisabeth Steel Reurink Memorial Award

“Throughout the time that I have known her, Nicole Dietz has been very dedicated to protecting and serving the best interests of women and children who have survived violence and other forms of abuse and control. Ms. Dietz impresses and shines in this area, because she has learned how to navigate these sensitive and important issues with great professionalism and great care. She takes the work seriously and her clients and colleagues respond to that... Ms. Dietz has a great sense of humour and a very positive disposition. She puts both to great use with her clients, putting them at ease and quickly building a strong rapport.”

— Greg S. Parrack, Adjunct Professor - Community Legal Services

Knowledge Mobilization

Extending our impact



13

Websites



633,622

Website Visits



22,865

Social Media Followers



1,439,871

Social Media Reach



37,408

Email Subscribers



84

Knowledge Translation and Mobilization Events



24,792

Knowledge Translation Event Participants



24,670

Online Training Participants



19

News Media Appearances



173

Resources Distributed

Research at CREVAWC

CREVAWC facilitates collaboration between individuals, groups, and institutions to pursue research and training to understand and prevent gender-based violence.

In 2022-23, over 20 projects were stewarded or led by CREVAWC, across diverse communities and industries – locally and throughout Canada.





Projects at the Centre

Women's Issues, Government of Ontario

- The Learning Network
- Neighbours Friends and Families
- Responding to Disclosures of Sexual Violence on Campuses
- Developing a Roadmap to Implement Recommendations from the Ontario Domestic Violence Review Committee to Prevent Child and Parent Homicides

Public Health Agency of Canada

- Knowledge Hub
- Supporting the Health of Survivors of Family Violence in Family Law Proceedings

Social Sciences and Humanities Research Council of Canada

- Estimating the Financial Costs of Intimate Partner Violence to Workplaces
- Culturally Integrative Responses to Family Violence
- Shifting the Way Workplaces Address Domestic Violence

Social Sciences and Humanities Research Council of Canada and Women and Gender Equality, Government of Canada

- Best and Promising Practices to end gender-based harassment and violence at work: A multi-pronged approach

Employment & Social Development Canada, Government of Canada

- Research and Training for Marginalized Workers Experiencing Sexual Violence
- Collaborating to Prevent and Respond to Workplace Harassment and Violence

Department of Justice, Government of Canada

- Research Consultation and Collaboration to Provide Legal Resources and Supports for Workplace Harassment
- From Awareness to Action: Moving from screening & assessment to developing appropriate parenting plans after family violence in the family justice system

Women and Gender Equality, Government of Canada

- Collaborative Development and Assessment of Canadian Core Competencies for Gender-Based Violence Specialists

Local, National and International Collaborations

- Anova: The Spectrum of Exploitation Project
- UWO: Undressing Consent
- Barbra Schlifer Commemorative Clinic: #AndMeToo: A Project for Survivor Rights and Employer Duties in the Precarious Workplace
- Stopping Gender-Based Violence (GBV) in Women 55+ through Promising Practices
- Seniors Leading Change: A Future Us initiative
- Muslim Resource Centre for Social Support and Integration: Collaborating to Build Culturally Meaningful Partnerships with Newcomer Families



Project Milestones

Learning Network

The Learning Network engaged over 2.6 million people through email and social media with their events and written resources on gender-based violence across the lifespan. With community partners, they disseminated knowledge to service providers in the GBV sector on topics including gaslighting, gender-based violence in sport, reproductive coercion, femicide, coercive control against children, and the extreme intoxication defence. In their annual Forum, the Learning Network focused on technology-facilitated sexual violence (TFSV) given its increasing prevalence and new forms. The Forum welcomed 2,500 live attendees who joined to learn about TFSV including intersectional impacts on survivors, barriers to support seeking, and trauma-informed responses to support survivors and prevent this form of violence. The Learning Network and Knowledge Hub co-hosted 10 Webinars focused on ending gender-based violence against diverse communities and engaging in trauma- and violence-informed practice. More than 16,000 joined the live Webinars, nearly 6,000 people watched Webinar recordings online, and 4,600 people received Certificates of Webinar Participation for their professional development portfolios.

Neighbours, Friends and Families

Neighbours Friends and Families is working to engage everyone in recognizing and responding to gender-based violence. As part of its youth outreach and engagement, NFF hosted the “Healthy Masculinity: A Dialogue on Nurturing Relationships” Youth Conference, featuring a keynote by Tylor Simmonds and a range of other diverse speakers. Additionally, in collaboration with the Thames Valley and London Catholic School Boards, NFF organized a book club for students, centering around Andre Fenton’s ‘Worthy of Love’, to facilitate discussions on body image, masculinity, and healthy relationships. An online safety seminar, conducted in partnership with Victim Services of Durham Region and Toronto, reached 143 grade 8 classrooms. NFF also launched a social media campaign in collaboration with the White Ribbon campaign, aimed at deconstructing masculinity and encouraging discussions on healthy relationships.

Responding to Disclosures of Sexual Violence on Campuses

Responding to Disclosures of Sexual Violence offered online training to over 2,000 individuals associated with Ontario universities and colleges to enhance their capability to respond supportively and effectively to disclosures of sexual violence on campus. The online training was also reviewed and updated to include further information on emerging forms of violence facilitated by digital technologies.

Developing a Roadmap to Implement Recommendations from the Ontario Domestic Violence Review Committee to Prevent Child and Parent Homicides

This research focused on a review of recommendations made by Ontario Chief Coroner’s Domestic Violence Death Review Committee (DVDRC) over the past decade (2010 – 2020) and the challenges in implementing changes required to prevent the deaths of children and/or their parents. This project was co-led by the London Family Court Clinic (LFCC) and involved a steering committee of more than 20 members including those

from the Ontario Association of Children's Aid Societies (OACAS), the Ontario Association of Interval and Transition Houses (OAITH) several Children's Aid Societies and Child and Family Service agencies, Association of Native Child and Family Services Agencies of Ontario (ANCFSAO), survivor services, men's service providers, and expert consultants in diversity and family law. Together, we considered DVDRC recommendations and responses against the reality of practice and outlined a potential road map for implementation of change.

Knowledge Hub

The Knowledge Hub welcomed 24 new projects to the Trauma-Informed Community of Practice. Each of these projects has received financial contributions from the Public Health Agency of Canada (2022-2026) through the Preventing and Addressing Family Violence: The Health Perspective investment. These projects will explore trauma and violence-informed approaches to supporting people who have experienced abuse or been abusive in the context of family and intimate relationships. This is a bilingual initiative focused on facilitating connections, collaboration and knowledge translation.

Supporting the Health of Survivors of Family Violence in Family Law Proceedings

Many survivors of family violence experience family court as disempowering and face many barriers to receiving safety and protection ostensibly available through family court. The *Supporting the Health of Survivors of Family Violence in Family Law Proceedings* project aimed to enhance support to survivors of violence through the family law system by increasing opportunities for family law practitioners to have training, guidance and resources to support trauma-informed practice and to improve the coordination of services that will enhance the safety and wellbeing of all parties. This year, with its partnering [Alliance of Canadian Research Centres on Gender-Based Violence](#), this project hosted 8 webinars, produced 10 briefs and 12 legal bulletins, and convened Community of Practice meetings both regionally and nationally.

Shifting the Way Workplaces Address Domestic Violence

Workplaces have an important role to play in addressing gender-based violence. Victims of DV have a more disrupted work history and more part time roles, with consequently lower incomes; being employed, on the other hand, can allow women to escape the isolation of an abusive relationship and gain the financial security necessary to maintain an autonomous household. This SSHRC-funded research was designed to follow and evaluate changes occurring in Canadian workplaces as new regulations are being implemented to make DV a health and safety issue. It includes funding for a series of experiments to dynamically optimize the impact of training and to examine associations between the implementation of policy and practice change at the workplace level and the experiences of workers whose lives are impacted by DV.

Culturally Integrative Response to Family Violence

The *Culturally Integrative Responses to Family Violence* project was a collaboration between MRCSSI, CREVAWC, and various service agencies involved in work with newcomer families in London, Ontario. It aimed to evaluate how the CIFSR model is used to support newcomer families experiencing family violence and to develop guidelines to support its implementation. Over the course of five months, service providers and research team members met multiple times to discuss four complex case studies of family violence. The resulting report provides an overview of the various considerations for working with newcomer families and barriers that families might experience when accessing services related to family violence prevention and intervention, describes reasons for endorsement of the CIFSR, provides an overview of some of the challenges that agencies might experience when trying to implement this mode, and make recommendations for implementing this model in other communities.

Estimating the Financial Costs of Intimate Partner Violence to Workplaces

This project, a collaboration led by Co-Principal Investigators Barb MacQuarrie (CREVAWC) and Dr. Audra Bowlus (Economics, Western University), aims to show the financial impact of intimate partner violence (IPV) on workplaces. Using a unique scientific methodology developed in the global south by Dr. Vara-Horna from San Martin de Porres University in Peru, the project introduced Vara-Horna's lost days of labor productivity scale, which considers tardiness, absenteeism, and presenteeism related to IPV. This scale will be adapted to measure IPV costs by comparing data from those affected by IPV to those who are not. The survey covers victimization and perpetration across all genders and includes the impact of co-workers' IPV experiences. The team is partnering with the Conference Board of Canada to engage large Canadian companies (500+ employees) in estimating IPV's financial costs due to productivity losses. They are also collaborating with researchers from Cornell University (USA), the University of Johannesburg (South Africa), and the University of Galway (Ireland).

Research and Training for Marginalized Workers Experiencing Sexual Harassment and Violence

Our Respect at Work project, a collaboration with the Canadian Labour Congress (CLC) and University of Toronto researchers, led a national bilingual study on harassment and violence in Canadian workplaces. Almost 5,000 people took part in a survey and interviews, from which evidence-based online training on sexual harassment and violence for employers and employees was developed and continues to be freely available on the CREVAWC website. Multiple downloadable and shareable resources are also available on the website. Following a press conference in Ottawa in March 2022, the project report was released, providing a summary of the main findings from the national study, including the prevalence of harassment and violence, its multiple forms and consequences, the impact of COVID-19, and respondents' experiences with reporting.

The Respect at Work report has been taken up by government, employers, labour groups, and community-based organizations to raise awareness of harassment and violence at work and the actions needed to address this problem.

Collaborating to Prevent and Respond to Workplace Harassment and Violence

CREVAWC is leading a national, bilingual project in collaboration with experts in harassment and violence, Federally Regulated Employers – Transportation and Communications (FETCO), and the Canadian Labour Congress (CLC). The research focuses on the challenges and successes employers face in adhering to new federal regulations on workplace harassment and violence. It includes a nationwide survey of workers' experiences with harassment and violence at work. The project features various educational initiatives, such as a national symposium, learning and development sessions for employer and union representatives, leadership seminars, and communities of practice sessions. All federally regulated workplace representatives can access these resources and activities, which will be available in both English and French.

Research Consultation and Collaboration to Provide Legal Resources and Supports for Workplace Harassment

CREVAWC is collaborating with Unifor to conduct research on sexual harassment in the hospitality, gaming, and airline sectors in Canada. The research findings are used to inform the creation of public legal education and information (PLEI) resources for workers, the design and implementation of public education awareness campaigns to prevent sexual harassment and the creation of resources for union representatives including Women's Advocates, Health and Safety representatives, Human Rights representatives, and union educators to prevent and address sexual harassment at work. A key focus is to ensure that workers are informed of their rights and how they can access help if experiencing harassment at work.

From Awareness to Action: Moving from screening & assessment to developing appropriate parenting plans after family violence in the family justice system

The Awareness to Action project, funded by the Department of Justice Canada, supports the continuation of five regional Communities of Practice focused on family law and family violence through the Alliance of Canadian Research Centres on Gender-Based Violence. It will enhance training opportunities for GBV specialists and Family law specialists to support trauma-informed practice, promote standardized screening tools and create a standardized guide for parenting plans where there has been family violence.

Best and Promising Practices to end gender-based harassment and violence at work: A multi-pronged approach

Notwithstanding the evidence of the prevalence, consequences and costs associated with harassment and violence at work, information surrounding best and promising practices is often vague and inaccessible. This project is primarily concerned with the identification, design, and use of organizational practices to prevent and respond to gender-based harassment and violence (GBHV) at work. Specifically, this project aims to gather what is known about best and promising practices from a critical and intersectional perspective. It gathers what is known from the research literature and other sources across the globe, with a particular focus on the Canadian context, and spans across sectors and industries. Ultimately, the findings will provide guidance and practical information to employers, unions and governments on how to effectively prevent and respond to GBHV and inequities at work.

Collaborative Development and Assessment of Canadian Core Competencies for Gender-Based Violence Specialists

2022 marked the completion of the WAGE-funded project on recognizing expertise in the GBV sector. A team of three principal investigators (Scott, Baker and Jenney), seven research assistants and 72 expert service providers from across Canada developed the Flourishing Practice Model to describe areas of knowledge, skills, and expertise of work to address intimate partner violence (IPV). Our hope, in doing this work, was to increase awareness of all that IPV specialists do, how they can be called on by others who interact with service users, and how IPV work fits in with other social service work. The Flourishing Practice Model is also intended to support the ongoing advocacy and social justice work in which members of this field continuously engage. View the [webinar](#) and the [final report](#).

ANOVA Spectrum of Exploitation (SoE)

SOE is a two-year Human Trafficking project funded by WAGE (Women and Gender Equality). The SOE framework was developed as an assessment and reflection tool to generate a deeper understanding of systemic and individual factors that contribute to exploitation, ranging in degree from experiences of bias and racism, poor working conditions, labour violations, and human rights abuses to human trafficking. SOE is a trauma -and violence- informed tool (TVI) that is intended to reduce the potential for re-traumatization in interactions with the service system for people seeking service.

The SoE brings a significant shift in practice because it is looking at exploitation across sectors.



“This was an amazing experience. I felt extremely comfortable with the two co-hosts, and I think it’s extremely progressive and amazing to see this become a requirement for students to talk about. I loved how fresh it was, and how engaging. Thank you for this experience!!!”

Undressing Consent

In response to sexual violence incidents that occurred on Western’s campus in September 2021, the Action Committee on Gender-Based and Sexual Violence was formed to make recommendations aimed at changing the campus culture at Western. CREVAWC was named to the committee and supported data analysis of a campus climate survey and developed and implemented mandatory online and small group education for first year students.

Undressing Consent: A Pleasurable Approach to Learning About Consent, Rejection, and Sexual Violence, is an interactive skill-building, small group session that explores skills and behaviours surrounding consent, sexual violence, sexuality, and its impact on our community. 48 leader sessions and 344 sessions were offered for first year students, reaching 1479 leaders and 6439 first year students. Over 90% of participants were satisfied with the session and expressed agreement that Undressing Consent was a valuable learning experience.

[Read the report of the Action Committee.](#)

National & International Collaborations

- **Australian Research Council Linkage Project**
Researching an All-of-Family Program in Family Violence and Substance Misuse
- **Canadian Institutes of Health Research Training Grant - Health Research Training Platform (H RTP) Pilot, Girls and Women’s Health and Wellness Pool**
Alliance Against Violence and Adversity (AVA): Health and Social Services Research Training Platform for System and Population Transformations in Girls and Women’s Health
- **Social Sciences and Humanities Research Council of Canada**
Parental Alienation and Domestic Violence: International Partnership for Innovative Strategies
- **Social Sciences and Humanities Research Council of Canada, Insight Development Grant**
Using Standardized Client Simulation to Identify Procedural Competencies for Children’s Exposure to Intimate Partner Violence



Honouring Dr. Linda Baker

In March 2023, Dr. Linda Baker retired from her position as the Learning Director at the Centre for Research & Education on Violence Against Women & Children (CREVAWC) at Western University, where she developed and led the Learning Network and the Knowledge Hub.

The Learning Network translates knowledge on the continuum of gender-based violence and the Knowledge Hub facilitates a trauma- and violence- informed community of practice with Canadian researchers and practitioners conducting innovative intervention research across Canada. Prior to her position at CREVAWC, Dr. Baker was proud to serve as the Executive Director of the Centre for Children and Families in the Justice System (The London Family Court Clinic).

Dr. Baker is a Psychologist and Assistant Professor with over 20 years of experience in the mental health and justice systems, working with and learning from children, youth, and families dealing with experiences of violence and trauma. She has co-authored numerous resources related to gender-based violence at different stages across the life course.

Dr. Baker's direct service inspires and informs her research and commitment to knowledge translation through resource development and publications, knowledge exchange activities, and workshop presentations. She has been invited to speak and facilitate workshops in her areas of expertise in North America, Europe, and Asia.

Dr. Baker continues to teach doctoral students in the School and Applied Child Psychology program and participates regularly on faculty teams delivering Domestic Violence Institutes for the National Council of Juvenile and Family Court Judges and Futures Without Violence throughout the United States.

Currently, she is enjoying hosting a podcast series developed by the Learning Network that CREVAWC created to honour her contributions to the field of violence prevention entitled "[The Linda Baker Podcast Series - Little Eyes, Little Ears: Centering Children & Youth in GBV Work.](#)" This podcast series shares the multitude of innovative and evidence-informed ways that individuals in Canada are centering children and youth in gender-based violence work, including children's exposure to family violence.

This podcast series is to honor the contributions made by Dr. Linda Baker through her work at the Centre for Research & Education on Violence Against Women & Children on mobilizing knowledge to better support children and youth.

Peer-Reviewed Journals

- Boyd, C., Sutton, D., Dawson, M., Zecha, A., Poon, J., Straatman, A.-L., & Jaffe, P. (2022). Familicide in Canada, 2010 to 2019. *Homicide Studies*, 108876792210976-. <https://doi.org/10.1177/10887679221097626>
- Ford-Gilboe, M., Varcoe, C., Wuest, J., Campbell, J., Pajot, M., Heslop, L., & Perrin, N. (2023). Trajectories of Depression, Post-Traumatic Stress, and Chronic Pain Among Women Who Have Separated From an Abusive Partner: A Longitudinal Analysis. *Journal of Interpersonal Violence*, 38(1-2), 1540–1568. <https://doi.org/10.1177/08862605221090595>
- Jenney, A., Scott, K., & Wall, M. (2022). Mothers in Mind: Exploring the Efficacy of a Dyadic Group Parenting Intervention for Women Who Have Experienced Intimate Partner Violence and Their Young Children. *International Journal on Child Maltreatment: Research, Policy and Practice*, 5(1), 57–79. <https://doi.org/10.1007/s42448-021-00094-6>
- Kertesz, M., Humphreys, C., Fogden, L., Scott, K., Laslett, A. M., & Tsantefski, M. (2022). KODY, an all-of-family response to co-occurring substance use and domestic violence: protocol for a quasi-experimental intervention trial. *BMC Public Health*, 22(1), 1-9. <https://doi.org/10.1186/s12889-022-12529-x>
- Loncar, N., Scott, K. L. (2023). “The Average Counsellor Wouldn’t Know”: Exploring How General Health Practitioners Understand and Respond to Domestic Violence. *Canadian Journal of Nursing Research*, 55(2), 153–164. <https://doi.org/10.1177/08445621221107296>
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Financial Statement

CREVAWC Operating Account

From May 1, 2022 to April 30, 2023

Sources of Funds

Consulting Fees & Services	\$407,735
Western University	\$94,511
Transfer from Research & Admin Recovery	\$24,052
Salary & Benefit Recovery	\$134,438
Donations	\$500

Total Sources of Funding **\$761,235**

Expenses

Salary & Benefits Operational	\$345,433
Professional Fees	\$157,620
Material, Supplies & Equipment	\$107,722
Travel	\$9,734

Total Operating Expenses **\$620,508**

Excess Revenue over Expenses for the year **\$140,727**

Transfer to Research & Development Fund	\$100,000.00
Amount to carry forward to F2024	\$40,727




*Unaudited financial report

Western  Centre for Research & Education on
Violence Against Women & Children

ANNUAL REPORT

APRIL 2022 · MARCH 2023

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